

This is a graphical representation of the DubLi Compensation Plan and is NOT COMPLETE. Use this with the Corporate compensation explanation.

DUBLI COMPENSATION PLAN 2009

***IMPORTANT NOTE:** The customer requirements mentioned below are waived until further notice, probably January of 2010, at the earliest.

First Step – Enroll as a DubLi Business Associate with either a Bronze, Silver, or Gold credit package.

 **Business Associate**

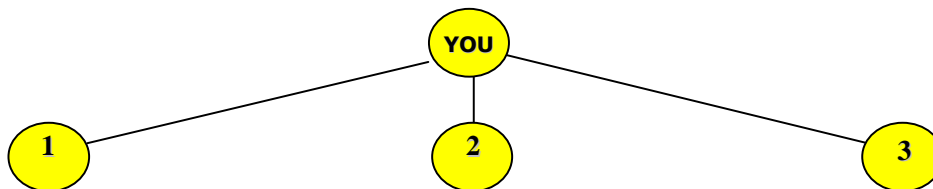
Rank #1 - Become a **Team Member (TM)**

 **With (3) Personal Customers***

You earn 5% on all new DubLi reps as a Team Member.
(Because the customer requirement is waived, all BAs immediately begin at the TM rank.)

IMPORTANT NOTE: You will not be paid income on any reps who enroll under your first level until you have (3) personally sponsored reps.

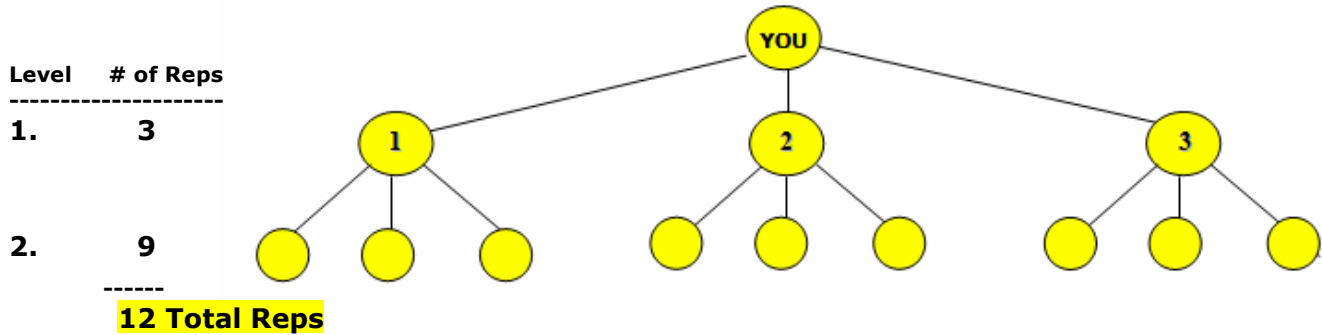
Rank #2 - Become a **Team Leader (TL)** when you enroll (5) personal customers* and (3) personal Business Associates (BA) that become Team Members (TM).



You earn 10% on all new personally sponsored reps and 5% on reps under your Team Members.

IMPORTANT NOTE: As a TL, you will not be paid income on any reps who enroll under a TL under you until you have become a TC (below).

Rank #3 - Become a **Team Coordinator (TC)** when you enroll (10) personal customers* and (3) personal Team Leaders (TL).



That's 3 TL groups of 4 each: $3 \times 4 = 12$ total reps (+ you = 13).

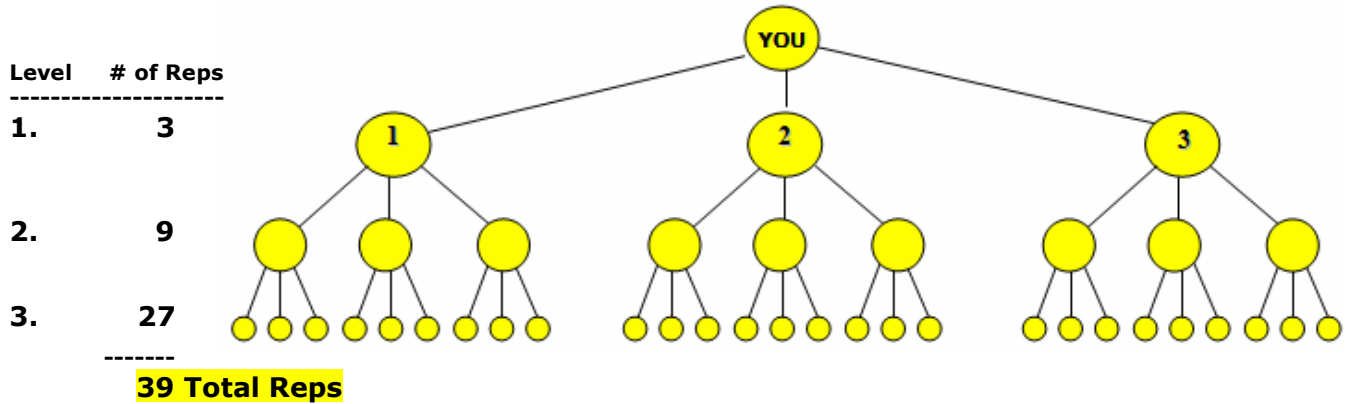
You earn 15% on all your personals and the difference on all your depth.

- Example: You are at 15%, a Team member is at 5%. You earn 10% on that Team.

You also earn overrides of 2% on 1st-level TC groups (at your same level).

IMPORTANT NOTE: TC is the first rank that pays you on reps at the same rank as you.

Rank #4 - Become a **Sales Director (SD)** when you enroll (20) personal customers* and (3) personal Team Coordinators (TC).



That's 3 TC groups of 13 each: $3 \times 13 = 39$ total reps (+ you = 40).

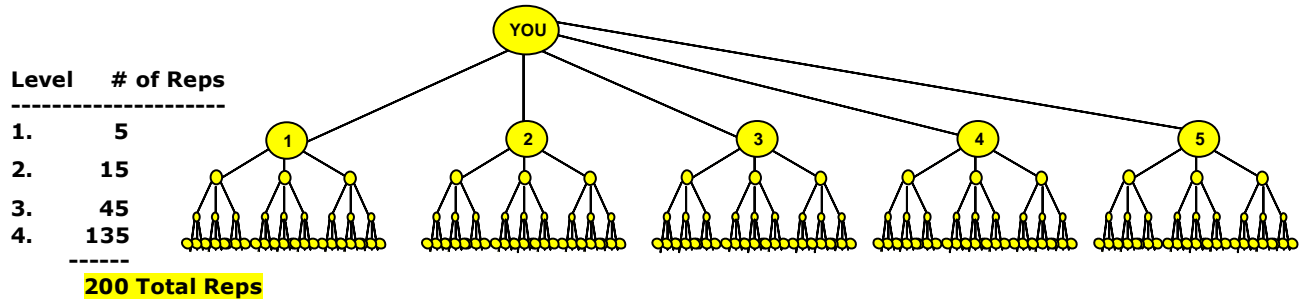
You earn 20% on all your personals and the difference on all your team.

- Example: You are at 20% and you have a Team Leader at 10%. You earn 10% on that team.

You also earn overrides on generational groups at the same level as you:

- 2% on 1st-level SD, 1% on 2nd-level SD.

Rank #5 - Become a **Vice President (VP)** when you enroll (30) personal customers* and (5) Sales Directors (SD) in (5) different sales teams. They are not required to be personal.



That's 5 SD groups of 40 each: $5 \times 40 = 200$ total reps (+ you = 201).

You earn 25% on all your personals and the difference on your team.

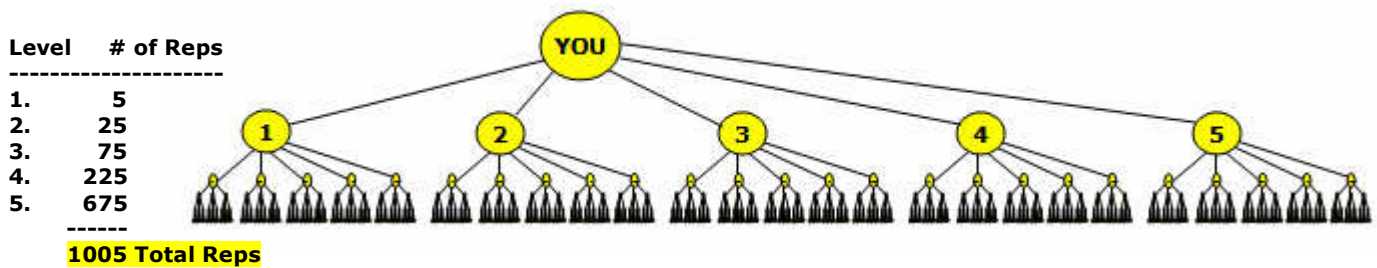
- Example: You are at 25% and you have a TC at 15%. You earn 10% on that Team.

You also earn overrides on generational groups at the same level as you:

- 2% on 1st-level VP, 2% on 2nd-level VP, 1% on 3rd-level VP.

If you reach VP by the end of 2009, you will receive a free lot in "DubLi Land" on the island of Cayman Brac and 3 SVP 2-year window slots for 3 others to qualify for the SVP \$1 million bonus.

Rank #6 - Become a **Senior Vice President (SVP)** when you enroll (40) personal customers* and (5) Vice Presidents (VP) in (5) different sales teams. They are not required to be personal.



That's 5 VP groups of 201 each: $5 \times 201 = 1005$ total reps.

If you reach SVP by the end of 2010, you will receive a \$1 million bonus!

NOTE: Even though the total rep count above works out to 1005, DubLi will **require an approximate number of 2500 total reps** before awarding the SVP \$1 million bonus.

You also earn overrides on generational groups at the same level as you:

- 2.5% on 1st-level SVP, 1.5% on 2nd-level SVP, 1% on 3rd-level SVP.

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